



# Change Maker Program for Under 30's

## Eligibility Criteria and Guidelines

The program is designed to assist local people aged 12 - 30 who have a commitment to make a positive change in their community and have an interest in furthering their leadership, organisation, communication and project management skills to work with the CCS for a period of up to six months to develop and implement a community led activity or project.

Change Maker is defined as, people who have their eyes open in their local community, see ways to do things better and work together to do something about it.

Expressions of interest are open all year round and are submitted via the online expression of interest form located on the City of Charles Sturt Website.

### Selection Criteria

1. Applications are open to individuals or groups of up to six members and must meet the following essential criteria to be eligible to participate in the program:
  - Aged 12-30
  - Live in the City of Charles Sturt <http://www.charlessturt.sa.gov.au/map>
  - Aspire to be a Change Maker
  - Have a new idea for a local community activity or identified a community opportunity
2. The Change Maker Program for Under 30's is a community development program therefore criteria which will make the applicant **ineligible** for the program include:
  - Applicant is applying as a registered business
  - Applicant is seeking support to run a for profit activity
  - Applicant is intending to deliver a fundraising project
  - Proposed activity or project form part of a formal qualification or award
3. Applicants who meet the above essential criteria will undergo phone and/or face to face meetings to further assess their suitability for the program across the following areas:

#### Personal Qualities:

- Willingness to receive support and work with others to develop the idea
- Level of interest in developing project management skills and a clear project plan (develop vision, set realistic goals, implement tasks, develop promotion plan, review outcomes and approaches).
- Amount of time available to focus on the idea (negotiated during planning stage)
- Interest and ability to drive the idea and make it happen

The idea must:

- Align with the CCS community plan and have a positive impact on the CCS community <http://www.charlessturt.sa.gov.au/page.aspx?u=396>
- Be achievable within six months
- Be innovative and not replicate an existing program or service (unless need for additional activity is identified)

### **General Conditions of Program**

Successful Change Maker applicants will work with the Community Development Team for up to six months to plan and launch their idea. Type and level of support will be negotiated with the Change Maker and will be dependent on previous experience, complexity of activity and specific requirements to successfully implement the idea.

The Community Development Team will work with up to four Change Maker initiatives (individuals or small groups) at any one time.

In the event all four places are filled successful applicants will be provided with an estimated commencement date that will be confirmed as the current project deadlines approach. Whilst Change Makers are waiting to commence the program the Community Development Team may provide information to enable the Change Maker to undertake preliminary preparation for their project.

The City of Charles Sturt Community Development Team will facilitate opportunities for the local community to support successful applicants to plan, implement and review their project by:

- Assisting Change Makers to plan, promote trial and review their community activity ideas.
- Link Change Makers to others who have complementary skills to share the workload.
- Support Change Makers to access programs to develop the skills needed to move their idea forward.
- Link Change Makers to relevant local community groups, organisations, businesses, committees and networks.
- Assist Change Makers locate the resources you need to get your idea off the ground.
- Where funding sources are not available purchase up to \$1000 of materials and equipment per Change Maker initiative (subject to availability of funds and approval from the Community Development Coordinator Youth. Non-consumable purchases remain the property of City of Charles Sturt).
- Coordinate workshops and talks with local change makers and entrepreneurs to share their stories with the local community.

### **Reference Documents**

Community Plan 2027 - <http://www.charlessturt.sa.gov.au/page.aspx?u=396>

City of Charles Sturt Map - <http://www.charlessturt.sa.gov.au/map>